

Californians for the Advancement of Midwifery (CAM) Board Member Responsibilities and Agreement

Who We Are

Our mission is to increase access to midwifery care in California.

Our vision is that everyone who wants a midwife has one, and for midwives to practice sustainably and be free from onerous regulation.

Our board values treating each other equitably with respect and integrity.

What We Do

As a member of CAM's Board of Directors, I agree to the following as my specific responsibilities as a board member:

General Obligations

- Support the mission, vision, and values of the organization, and I will work to uphold them to the best of my ability
- Uphold the legal, financial, and ethical responsibilities of being a non-profit board member and maintain accountability
- Assume leadership roles, work as a team, lead by example, bring out the best in people, and serve as a resource in areas of individual expertise
- Respect the organization and disclose any potential conflicts of interest
- Assist in recruiting volunteers and supporting resources
- Stay current on and participate in CAM/CALM legislative agenda and regulatory work
- Be available and willing to develop leadership, non-profit governance, and cultural competency/humility skills through recommended reading and training
- Use work done in your capacity as board member and with CAM resources, for the benefit of CAM and its beneficiaries

Operational

- Attend and participate in 100% (but no less than 80%) of scheduled board meetings and the committees on which I serve
- Participate in self and board assessments
- Participate in the board governance
- Review and approve the annual budget and other financial expenditures

Fundraising

- Make a meaningful yearly donation to CAM
- Support, encourage, and participate in fundraising

Relationship Building

- Represent CAM publicly within the state of California and beyond when applicable
- Cultivate relationships in the social justice movement, the legislature, reproductive justice movement, other non-profit organizations doing similar work including California Association of Licensed Midwives, California Families for Access to Midwives, and greater community of families and midwives in California
- Cultivate relationships with skilled individuals for recruiting future board members
- Work effectively and efficiently with other board and committee members

In turn, I can expect the following from CAM:

- Regularly receive financial reports
- Access to paid staff, officers, and committee chairs to discuss programs and policies, goals, and objectives
- Board members, officers, and staff will respond to the best of their ability in a straightforward and thorough fashion to any questions I have that I feel are necessary to carry out my fiscal, legal, and ethical responsibilities to the organization and the public we serve
- Make available to me: leadership training/coaching, legislative advocacy training, non-profit governance training/resources, cultural sensitivity/competency/humility training and/or recommended self-study and reading (all as budget and resources are available)

Expected time commitment: 3-5 hours/week totaling 156-260 hours/year (including meetings)

Term: two years

Your board buddy:

Their contact information:

(To be signed when one is invited to become a board member)

Signature:

Name:

Date:

Scan and email to info@californiamidwives.org

Or

Mail to: P.O. Box 104, San Leandro, CA 94577